

**City of Sunnyvale**  
**Monthly Health Contribution**

Effective  
January 1, 2017  
Updated: 8/25/2016

Unit (PERS Medical Code Number)	Active Employee		Retiree	
05 – <b>Management</b> Represented / Unrepresented	\$795.87  \$266.39 \$1,328.65 \$1,966.01	Medical  Cafeteria for Medical Insurance Employee Only Employee Plus 1 Employee Plus 2+ (Family) Cafeteria amount is capped and based on coverage level pursuant to Salary Resolution 5.505(e)/5.515(e).	\$2,761.88          \$1,062.26 \$2,124.52 \$2,761.88       see vesting schedule	Management Retiree Medical Reimbursement Program, Pursuant to Salary Resolution 5.540  <b>a.</b> Retired on or before 12/31/07 – 100% of premium; no cap = maximum City payment  <b>b.</b> Appointed to Mgmt Position <i>before</i> July 1, 2007 and retired after 12/31/07 - Up to capped premium and pursuant to coverage level - Retiree only - Retiree plus one dependent - Retiree plus two or more dependents  <b>c.</b> Appointed to Mgmt Position <i>after</i> July 1, 2007 and retired after 12/31/07 – Up to capped premium, pursuant to coverage level, and subject to vesting schedule.
03 – <b>SEA/Confidential</b>	\$795.87 \$1,032.70	Medical Cafeteria	\$795.87	
03 – <b>SEA/Confidential</b> (EE Only Coverage Level)	\$795.87 \$422.93	Medical Cafeteria	\$795.87	
02 – <b>PSOA</b>	\$467.46 \$47.54	Medical Cafeteria	\$467.46	
04 – <b>COA</b>	\$472.98 \$342.02	Medical Cafeteria	\$472.98	
06 – <b>SEIU</b>	\$437.75 \$758.50	Medical Cafeteria	\$437.75	
<b>Grand-fathered SEIU City Cafeteria Contribution</b>				
Employees at the 70% to 80% level prior to January 1, 2012	\$437.75  \$850.53 \$942.55 \$1,034.57	Medical Cafeteria 27-28.999 hours – 70% 29-30.999 hours – 75% 31-32.000 hours – 80%	\$437.75	